

Confidentiality Agreement

The undersigned hereby declares to be subject to confidentiality in connection with employment at Blue Idea Finland ApS. This statement is valid from the time of employment, and is valid in the future.

It is not permitted in any way to convey confidential information you have acquired about Blue Idea, the customers of Blue Idea or other personally sensitive/personally identifiable information you have or will acquire in connection with employment at Blue Idea Finland ApS.

All data and material of a confidential nature will be deleted or returned to Blue Idea Finland ApS, according to Blue Idea's instructions, upon termination of employment.

Blue Idea Finland ApS must be notified immediately in the event of suspected lost data, compromised passwords or other leaks.

Violation of this privacy statement will result in immediate expulsion from Blue Idea Finland ApS and may have legal consequences for you. Specific reference is made to Section 27 of the Public Administration Act and Section 152 and Section 152a of the Criminal Code on confidentiality as well as Section 23 of the Marketing Act on trade secrets, see Appendix A.

Date: _____

The employee:

Signature: _____

Good data processing practice

The undersigned hereby declares to be familiar with and to process all customer data according to the "good data processing practice" applicable at any given time as set forth by Blue Idea Finland ApS.

Date: _____

The employee:

Signature: _____